

# Gurugram University, Gurugram

(Established by the State Legislature Act 17/2017)

Sector-51, Gurugram -122003 (Haryana)



Minutes of 39<sup>th</sup> meeting of Executive Council of Gurugram University scheduled held on 27.03.2026 at 12:00 noon in Board Room of the University/ through video conferencing.

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**Minutes of 39<sup>th</sup> meeting of Executive Council of Gurugram University scheduled held on 27.03.2026 at 12:00 noon in Board Room of the University/ videoconferencing.**

Following were present:-

1	Prof. (Dr.) Sanjay Kaushik, Vice-Chancellor, Gurugram University	Chairman (Ex-Officio)
2	Sh. Sumer Yadav, Deputy Secretary, Nominee, The Secretary to Government, Haryana, Finance Department, or a nominee not below the rank of the Director or Joint Secretary;	Member (Ex-Officio) (attended online)
3	Dr. Sukhwinder Singh, Joint Director, Nominee, Principal Secretary to Govt. of Haryana, Higher Education Department.	Member (Ex-Officio) (attended online)
4	Prof. Bhupesh Sharma, Dean Faculty of Life Sciences, Gurugram University, Gurugram.	Member
5	Prof. Amarjeet Kaur, Dean Faculty of Commerce & Management, Gurugram University, Gurugram	Member
6	Prof. (Retd.) Neera Verma, Adjunct Faculty, Dean Academic Affairs and Dean Faculty of Law and Humanities, Gurugram University, Gurugram.	Member
7	Prof. Gayatri Raina, Dean, Faculty of Social Sciences & Education, Gurugram University, Gurugram.	Member
8	Prof. Shyam Sunder Tyagi, Dean Faculty of Science & Technology, Gurugram University, Gurugram	Member
9	Dr. Pushpa Antil, Principal, Dronacharya Govt. College, Gurugram	Member
10	Sh. Jangjit Hooda, Tehsil-Tohana, Fatehabad. Chancellor's Nominee	Member (attended online)
11	Sh. Sanjay Kundu, IPS (Retd.), Former DGP, Himachal Pradesh. Chancellor's Nominee	Member (attended online)
12	Dr. Sanjay Arora, Registrar, Gurugram University, Gurugram	Secretary

At the outset, the Vice-Chancellor extended a hearty welcome to all the members for attending this meeting. Thereafter, the agendas were taken up and after detailed deliberations, the following decisions were taken.

**Item No.EC/39/01: To confirm the minutes of the 38<sup>th</sup> meeting of the Executive Council held on 22.12.2025**

**RESOLUTION:-**

As no comments were received from the any of the member, the Council confirmed the minutes of 38<sup>th</sup> meeting of the Executive Council held on 22.12.2025. **Annexure-A, pages- 01 to 19 (already circulated).**

**Item No.EC/39/02: To report the action taken, wherever required, on the decisions taken by the Executive Council in 38<sup>th</sup> meeting.**

**RESOLUTION:-**

The Council noted the action taken report on the decisions taken by the Council in its 38<sup>th</sup> meeting held on 22.12.2025.

**Item No.EC/39/03: To ratify the following action taken by the Vice-Chancellor under Statute-23(4) :**

1	Extended the term of engagement of following faculty member (temporary basis):-					
	S. No.	Name of Faculty with designation	Department	Extended period w.e.f.		
	1	Dr. Shweta Choudhary, Adjunct Assoc. Prof.	Media Studies	03.01.2026 for 06 months		
	2	Dr. Deepika, Adjunct Assoc. Prof.	Media Studies	03.01.2026 for 06 months		
	3	Dr. Mithu Dass, Adjunct Asstt. Prof.	Media Studies	01.12.2025 for 06 months		
	4	Mohd. Umar Khan, Adjunct Asstt. Prof.	Psychology	03.02.2026 for 06 months		
	5	Dr. Shivani Sahdev, Adjunct Prof.	Psychology	01.02.2026 for 06 months		
	6	Ms. Astha Bhatnagar, Adjunct Prof.	Media Studies	18.02.2026 for 06 months		
	7	Dr. Ajay Sharma, Professor of Practice	Management	08.02.2026 for 06 months (as exceptional case)		
	8	Ms. Meenakshi Sheoran, Professor of Practice	Media Studies	10.03.2026 for 06 months (as exceptional case)		
2	<b>Confirmed the services of the following non-teaching employees:</b>					
	S. No.	Name of employee	Designation	Probation period upto	Confirmation w.e.f.	Remarks. if any
	1	Dr. Subham Gandhi	Deputy Registrar	10.12.2025	11.12.2025	Promotional post
	2	Dr. Anshul	Deputy Registrar	10.12.2025	11.12.2025	Promotional post

3	<b>Engaged the following Adjunct Faculty as per UGC guidelines :-</b>			
	S.No	Name	Engaged as & Dept.	Remarks
	1	Dr. Geeta Arora	Adjunct Assoc. Prof., Media Studies	Remuneration @3000/- per day, max-60000/- per month
	2	Ms. Devyani Tandon	Adjunct Assoc. Prof., Media Studies	Remuneration @3000/- per day, max-60000/- per month
4	<b>Engaged the following on temporary basis on non-teaching post under Statute-23(4) of the University Act.</b>			
	S.No	Name	Engaged as	Remarks
	1	Mr. Ayush Sharma	Sr. Placement Executive	Through walk-in-interview held on 01.01.2026 with remuneration as per HKRN wages or as amended time to time. For a term of 06 months under Statute 23(4) of the University Act. Both has joined as such on 06.01.2026.
	2	Mr. Yogesh Chauhan	Driver	
	3	Mr. Rohit	Junior Technician	Through walk-in-interview held on 19.01.2026 with remuneration as per HKRN wages or as amended time to time. For a term of 06 months under Statute 23(4) of the University Act. He joined as such on 11.02.2026.
8	<b>Extended the term of the following non-teaching working on temporary basis under Statute-23(4) of the University Act:-</b>			
	S.No	Name & Designation	Department/ Branch	Remarks
	1	Sh. Satish Kumar Bansal, Junior Consultant	Engineering Cell	For 06 months w.e.f. 02.09.2025.
	2	Dr. Sunita Koak, Sports Officer	DSW	For 03 months w.e.f. 01.03.2026
9	<b>Approved the recommendations of the committee given in its meeting held on 10.02.2026 (Annexure- B, page- 20 already circulated) regarding taking in to consideration the service on deputation during probation period of promotional post towards the period of their probation, for confirmation of the services of such teaching /non teachings who are on deputation as on date in sister universities/institutions/departments. Further the committee recommended not to allow any employee(s) (teaching /non-teaching) to proceed on deputation during probation period.</b>			
10	<b>Approved the recommendations of the Committee in its meeting held on 11.02.2026 (Annexure-C, page-21 already circulated) regarding fixation of the maximum nos. of Adjunct Faculty members/ Professor of Practice in each department as under:-</b>			
	Post	Max. no. in a Dept.	Max. No. in a programme	Remarks

Adjunct Faculty	05 (Five)	02 (Two)	Overall Limit at University level shall not be exceed 25% of total sanctioned post or as amended from time to time by UGC
Professor of Practice	01 (one)	--	Overall limit at University level shall not be exceed 10% of total sanctioned post or as amended from time to time.

**RESOLUTION:-**

The Council considered and ratified the action taken by the Vice-Chancellor taken under Statute-23(4) as reported above vide item no. EC/39/3(1) to (10).

**Item No.EC/39/04: To consider and approve the recommendations of the Finance Committee for Annual Accounts for the Financial Year 2024-25, budget estimates of the University for the Financial Year 2026-27, budgetary provisions during F.Y 2026-27 towards capital expenditure on going construction works alongwith New Capital (Construction) works at Main Campus at Sector-87 and budgetary provisions of Rs. 4.00 Cr. for Adjunct Faculty expenses.**

**RESOLUTION:-**

The Council considered and approved the Following as recommended by the Finance Committee in its 8<sup>th</sup> meeting held on 12.03.2026:-

1. The Annual Accounts for the FY 2024-25 and budget estimates for the FY 2026-27.
2. The budgetary provisions during the FY 2026-27 towards capital expenditure on ongoing construction works, new capital (construction) works at main campus at Sector-87.
3. The budgetary provisions of Rs. 4.00 Cr. for Adjunct Faculty expenses.

The copy of minutes of 8<sup>th</sup> meeting of the Finance Committee held on 12.03.2026 placed on the table and same is attached at **Annexure- J, pages-68-71 (already displayed on screen & also available on university website as annexures).**

**Item No.EC/39/05: To consider and approve the Annual Report of the University for the year 2025.**

**RESOLUTION :-**

The Council **resolved** to approve the Annual Report of the University for the year 2025 which was placed on the table for its consideration and approval and same is attached at **Annexure-K, pages -72- 99 (already displayed on screen & also available on university website as annexures).**

**Item No.EC/39/06:** To consider the request of Dr. Hansika Singhal, Assistant Professor, Dept. of Psychology, University of Lucknow, to allow her to join this University on same posts in the Dept. of Psychology on deputation basis (Annexure-D, pages -22 to 29 already circulated).

**RESOLUTION:**

**RESOLVED** to approve that she may be allowed to join the Department of Psychology, Gurugram University initially for a period of one year which may be extended as per required workload.

**FURTHER RESOLVED** that in case of her joining this university on deputation basis initially for a period of one year, her salary may be drawn against the post of Assistant Professor lying vacant in any department.

**Item No.EC/39/07:** To consider the Proposal for Introduction of New Postgraduate Programmes from academic session 2026-27 and Creation of posts of Assistant Professor (Contractual) under Self-Finance Scheme.

**RESOLUTION :-**

While discussion, it was conveyed that the one of the new programme i.e. in domain of Tourism is to be introduced as under-graduation programme instead of P.G. programme and hence the Council considered and approved the proposal.

**FURTHER RESOLVED** to authorize the Vice-Chancellor to consider and approve the eligibility qualifications as prescribed by the concerned regulatory bodies/UGC for these programmes of UG/PG and to the make the proposed contractual appointment accordingly by following the prevailing due procedures being adopted for such contractual appointments of teachers.

**Item No.EC/39/08:** To ratify the action taken by the Vice-Chancellor in increasing the rate of remuneration from Rs. 80000/- to Rs. 1,20000/- on consolidated basis in place of visit basis, in respect of Ms. Meenakshi Sheroran, Professor of Practice in Media Studies. (Annexure-E, page-30-32 already circulated).

**RESOLUTION :-**

The Council considered and ratified the action taken by the Vice-Chancellor in this regard. **FURTHER RESOLVED** that she may be allowed leaves as admissible to the contractual teachers.

**Item No.EC/39/09:** To ratify the action taken by the Vice-Chancellor under Statute-23(4) in engaging an Expert (Sarasvati River Research & Media) for six months (Annexure- F, pages-33-51 already circulated).

**RESOLUTION :-**

The Council considered and ratified the action taken by the Vice-Chancellor under Statute-23(4) in engaging Expert (Sarasvati River Research & Media) for six months as per the provision of the MOU signed between the Haryana Sarasvati Heritage Development Board (HSHDB) and Department of Media Studies, Gurugram University.

**FURTHER RESOLVED** to authorize the Vice-Chancellor to extend the term as per the requirement subject to maximum term as prescribed in the said MOU.

**Item No.EC/39/10:** To ratify the action taken by the Vice-Chancellor under Statute-23(4) in engaging a Tabla Player for Dept. of Media Studies for six months. (Annexure- G, pages, 52-55, already circulated)

**RESOLUTION:-**

The Council considered and ratified the action taken by the Vice-Chancellor under Statute-23(4) of the University Act for engagement of Sh. Abhishek as **Tabla Player** initially for a period of six months with recommended rate of remuneration @ 35000/- (consolidated) per month.

**FURTHER RESOLVED** to authorize the Vice-Chancellor to re-engage him as per the requirement and progress report to be given by the Chairperson concerned.

**Item No.EC/39/11:** To ratify the action taken by the Vice-Chancellor under university act 11(7) to approve the norms/ Rules for Reimbursement of Refreshment and Lunch Expenses for Practical Examiners at UTDs on the recommendation of the Committee. (Annexure- H, page-56-59, already circulated)

**RESOLUTION :**

The Council considered and ratified that action taken by the Vice-Chancellor in approving the recommended norms as proposed by the Committee for reimbursement of refreshment & Food Expenses.

Further **RESOLVED** that henceforth, the rate of reimbursement for Executive Lunch shall be Rs. 350/- per person for External and Internal Examiner separately.


**Item No.EC/39/12:** To consider the request of Dr. Sonali Batra, Assistant Professor, Dept. of Pharmaceutical Sciences, IGU, Meerpur, Rewari for deputation in Dept. of Pharmaceutical Sciences, Gurugram University on deputation basis. (Annexure-I, pages-60-67, already circulated)

**RESOLUTION :**

The Council considered and as conveyed that NOC for her deputation has also been received **RESOLVED** to authorize the Vice-Chancellor to appoint Dr. Sonali Batra, Assistant Professor, IGU, Meerpur on deputation basis initially for a term of one year as Assistant Professor in Dept. of Pharmaceutical Sciences, Gurugram University. Her salary is to be drawn against any vacant sanctioned post of Assistant Professor in any department.

**FURTHER RESOLVED** to authorize the Vice-Chancellor to extend the term of deputation as per the progress report and requirement to be given by the Chairperson concerned.

  
Vice-Chancellor

  
Registrar-cum-Secretary  
Executive Council

